



**BALBOA NEPHROLOGY
MEDICAL GROUP inc.**

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BOL-PWBA
NOTICE OF DISCLOSURE
8851 CENTER DR, SUITE 304 • LA MESA, CA 91942
91 NOV 29 PM 5:42
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October 12, 1994

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Pension and Welfare Benefits Administration
United States Department of Labor
Room N 5644
200 Constitution Avenue, N.W.
Washington, D.C. 20210

**RE: Deferred Compensation Plan
Balboa Nephrology Medical Group, Inc.**

Gentlemen:

This letter provides notice with respect to the above referenced plan, as required under Department of Labor Regulations Section 2520.104-23(b).

1. Name of Employer:

Balboa Nephrology Medical Group, Inc.
3900 Fifth Avenue, Suite 260
San Diego, California 92103
Employer Identification No: 95-2848091

2. The employer named above maintains the Deferred Compensation Plan of Balboa Nephrology Medical Group, Inc. ("Plan"), primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

3. The Plan is the only plan maintained by the employer for the purpose of providing deferred compensation for a select group of management or highly compensated employees. The number of employees participating in the Plan is five.

Very truly yours,

Steven M. Steinberg, M.D.
President