



LUTHER BURBANK SAVINGS

October 11, 1994

Top Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-5644
U.S. Department of Labor
200 Constitution Avenue N.W.
Washington, D.C. 20210

Dear Sir or Madam:

Pursuant to Department of Labor Regulation 2520.104-23, the following information is being provided regarding a non qualified salary continuation plan sponsored by our organization for a select group of management or highly compensated employees.

1. Name of the employer: Luther Burbank Savings
2. Mailing address of the employer: 804 Fourth Street, Santa Rosa, CA 95404
3. Employer's Federal Identification Number (EIN): 94-2906968
4. Number of plans maintained: One
5. Number of participants in each plan: Six
6. Date plan was implemented: July 1, 1994

We will provide plan documents upon request in accordance with ERISA Section 104(a)(1).

Please contact us if you have any questions on any of the above information.

Sincerely,

John Biggs
Plan Administrator
Chief Financial Officer

JB:ls