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Top Hat Plan Exemption
Pension and Welfare Benefits
Administration
Room N-5644
U.S. Department of Labor
200 Constitution Avenue, NW
Washington, DC 20210

Notice of Pension Plan for a Select Group of
Management or Highly Compensated Employees

Gentlemen:

In compliance with the alternative reporting and disclosure requirements set forth in Labor Reg. Section 2520.104-23, you are hereby advised that Martin's, Inc. ("Employer") maintains an unfunded plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees. The information requested in Labor Regs. Section 2520.104-23 is as follows:

1. Employer's Name and Address:

Martin's, Inc.
6821 Dogwood Road
Baltimore, MD 21244

2. Employer's Tax Identification Number:

52-0813461

3. Number of Plans Maintained by Employer:

One

4. Number of Employees Covered by Plan:

One

You are further advised that the Employer, upon request of the Secretary of Labor or his delegate, will provide pertinent plan documents to the Department of Labor.

Very truly yours,

MARTIN'S, INC.

By: B. Wayne Resnick
B. Wayne Resnick, President