

Mullen & Henzell

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2520040182163

October 25, 1994

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Top Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-5644

U.S. Department of Labor, N.W.
Washington, D.C. 20210

Re: Santa Barbara Council on Alcoholism and Drug Abuse

Gentlemen/Ladies:

Santa Barbara Council on Alcoholism and Drug Abuse has adopted, and will now maintain, an unfunded employee pension benefit plan for the purpose of providing deferred compensation for a select group of management employees. The effective date of the plan is July 1, 1992.

The purpose of this letter is to satisfy the alternative form of compliance with the reporting and disclosure requirements of Part 1 of Title I of ERISA as set forth in DOL Reg. § 2520.104-23.

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|----|---|---|
| a. | Name and address of Employer: | Santa Barbara Council on Alcoholism and Drug Abuse
232 E. Canon Perdido St.
Santa Barbara, CA 93101 |
| b. | Employer ID No.: | 95-1878858 |
| c. | Number of Plans: | 1 |
| d. | Number of Employees Covered under Plan: | 1 |

Very truly yours,



Holly S. Bander of
MULLEN & HENZELL

HSB/km

cc: Mr. John J. McGrath

hsb/10865/0006/94CORRO/1024DOL

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