

2520040182153

December 7, 1993

Top Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-5644
U.S. Department of Labor
200 Constitution Avenue N.W.
Washington, D.C. 20210

Dear Sir or Madam:

Pursuant to Department of Labor Regulation 2520.104-23, the following information is being provided regarding a nonqualified salary continuation plan sponsored by our organization for a select group of management or highly compensated employees.

1. Name of the employer: First State Federal Savings & Loan
2. Mailing address of the employer: 201 Main Street South, Hutchinson, MN
55350-2573
3. Employer's Federal Identification Number (EIN): 41-0325766
4. Number of plans maintained: One
5. Number of participants in each plan: Three
6. Date plan was implemented: December 7, 1993

We will provide plan documents upon request in accordance with ERISA Section 104(a)(1).

Please contact us if you have any questions on any of the above information.

Sincerely,

First State Federal Savings & Loan

By: *Antonia Haef*, Secretary/Adm. Services Office
Plan Administrator

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Mailed to
Dept. of Labor
12-13-93