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November 9, 1994

Office of Employee Benefits  
Security, Labor-Management Services Administration  
U.S. Department of Labor  
Washington, D.C. 20216

To the Secretary of Labor:

In order to comply with the requirements of the Alternative Reporting and Disclosure Method under ERISA, Part I, Title I, as provided for an unfunded or insured pension plan for a select group of management or highly compensated employees in D.O.L. Reg. §2520.104-23, the following information is provided by the undersigned Plan Administrator:

- (1) The name of the Employer is: Dixie Strapping & Twine Co., Inc.
- (2) The mailing address of the Employer is: 1818 First Avenue South, Birmingham, Alabama 35210.
- (3) The Employer's Federal Identification Number (EIN) is: 63-0598372.
- (4) The number of plans and the number of participants in each plan is: one plan covering one employee.

The above-named Employer maintains this plan primarily for the purpose of providing deferred compensation in the form of retirement benefits to a select group of management or highly compensated employees. The Employer will provide a copy of the agreement to the Secretary of Labor upon request.

PLAN ADMINISTRATOR:

DIXIE STRAPPING & TWINE CO., INC.

BY: Erno Hindman  
Its President

