



# ANDERSON Screw Products, INC.

17 ROSS STREET • JAMESTOWN, NEW YORK 14702-0759  
PHONE: 716-484-1148 • FAX: 716-484-7779

August 9, 1994

**2520040182016**

**CERTIFIED MAIL**  
**RETURN RECEIPT REQUESTED**

Top Hat Plan Exemption  
Pension and Welfare Benefits  
Administration  
Room N-5644  
U.S. Department of Labor  
200 Constitution Avenue NW  
Washington, DC 20210

AUG 15 1994  
RECEIVED

Re: Anderson Screw Products, Inc.  
EIN: 16-0791099

Gentlemen:

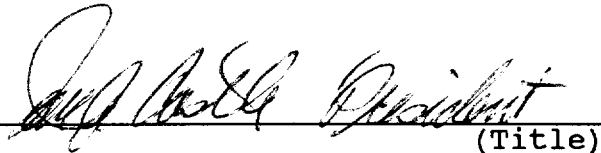
This document constitutes the statement required by 29 C.F.R. § 2520.104-23(a)(1) to be filed with the Secretary of Labor in respect to a nonqualified deferred compensation plan maintained by Anderson Screw Products, Inc.

This employer currently maintains a nonqualified deferred compensation plan for employees who are members of a select group of management or who are highly compensated. One employee is a participant in the plan.

Very truly yours,

ANDERSON SCREW PRODUCTS, INC.

By

  
(Title)