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December 21, 1992

Top Hat Plan Exemption  
Pension and Welfare Benefits Administration  
Room N-S644  
U. S. Department of Labor  
200 Constitution Avenue, N. W.  
Washington, D. C. 20210

221625

Re: "Top Hat" Plan Filing for the American Academy of Family Physicians

Ladies and Gentlemen:

Pursuant to Department of Labor Regulation Section 2520.104-23, we are sending this letter in order to file with the Department of Labor for our company's deferred compensation plan within the amnesty period for "top hat" plan filing which is to end December 31, 1992. Also enclosed is a check in the amount of \$1,000.00 to cover the requisite filing fee.

The information required by Department of Labor Regulation Section 2520.104-23(b)(1) is as follows:

1. Name and address of employer:

American Academy of Family Physicians  
8880 Ward Parkway  
Kansas City, Missouri 64114

2. EIN: 44-0536051

3. Declaration: The employer maintains its "top hat" plan primarily for the purpose of providing deferred compensation for a select group of highly compensated employees.



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4. The employer maintains one deferred compensation plan -- the American Academy of Family Physicians Deferred Compensation Plan -- which has 17 participants. The employer is a tax-exempt organization, and its deferred compensation plan is intended to comply with the eligible deferred compensation plan requirements of Section 457 of the Internal Revenue Code of 1986.

Sincerely,

American Academy of Family Physicians

By:

A handwritten signature in black ink that reads "Robert Graham" with a stylized flourish at the end.

Robert Graham, M.D.  
Executive Vice President

221625



LAW OFFICES

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