

TEMPERATURE SYSTEMS, INC.
930 STEWART STREET
P. O. BOX 9090
MADISON, WI 53715
(608) 271-7500

2520040764880

Top Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-5644
U. S. Department of Labor
200 Constitution Avenue N.W.
Washington, D. C. 20210

RE: Temperature Systems, Inc.
930 Stewart Street
P. O. Box 9090
Madison, WI 53715
(EIN: 39-07663005)

Dear Sir or Madam:

This document constitutes the statement required by 29 C.F.R. Sec. 2520.104-23(a)(1) to be filed with the Secretary of Labor with respect the non-qualified deferred compensation plan maintained by Temperature systems, Inc.

Temperature Systems, Inc. maintains one non-qualified phantom stock plan for individuals who are members of a select group of management or highly compensated employees. Two individuals participate in the plan.

Plan documents are available upon request.

Very truly yours,

TEMPERATURE SYSTEMS, INC.


Plan Administrator

Date 12/21/92

TEMPERATURE SYSTEMS, INC.
930 STEWART STREET
P. O. BOX 9090
MADISON, WI 53715
(608) 271-7500

JAN 8 1993

Certified Mail, Return Receipt Requested

Pension and Welfare Benefits Administration
P. O. Box 75212
Washington, D.C. 20013-5212

RE: Temperature Systems, Inc. (EIN 39-0763005)
One Time Exemption
Filing Under USDL NO. 92-158 As
Augmented for Top Hat Plan Relief

21,378

Dear Sir or Madam:

In accordance with USDL No. 92-158 (as supplemented for the Pension Welfare Benefits Administration's Notice on Civil Penalty Relief for Top Hats Plans - 57 FR 33019), Temperature Systems, Inc. hereby voluntarily files the one time disclosure statement required by 29 C.F.R. Sec. 2520.104-23 for its non-qualified deferred compensation phantom stock plan.

Enclosed please find a check for \$1,000 representing the maximum penalty due under the program with respect to its non-qualified deferred compensation plan.

Very truly yours,

TEMPERATURE SYSTEMS, INC.


Plan Administrator

Date 12/21/92

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