

2520040764859

DECLARATION BY CROSS MANUFACTURING, INC.  
FOR ITS UNQUALIFIED DEFERRED COMPENSATION PLANS  
NOTIFICATION UNDER DOL REGULATION 29 CFR 2520.104-23

CROSS MANUFACTURING, INC.  
11011 KING STREET, SUITE 210  
OVERLAND PARK, KANSAS 66210

48-0668545

CROSS MANUFACTURING, INC. HEREBY DECLARES, UNDER THE AMNESTY PROVISIONS RELEASED BY THE DEPARTMENT OF LABOR, THAT IT HAS MAINTAINED THE FOLLOWING PLAN OR PLANS FOR THE PURPOSE OF PROVIDING DEFERRED COMPENSATION FOR A SELECT GROUP OF MANAGEMENT OR HIGHLY COMPENSATED EMPLOYEES:

<u>PLAN NAME</u>	<u>NUMBER OF EMPLOYEES COVERED</u>
EMPLOYMENT AGREEMENT BETWEEN CROSS MANUFACTURING, INC. AND JAMES H. CROSS	1

12/22/92  
DATE

*Adam E. Currier*  
*Financial Vice President*  
SIGNATURE OF ADMINISTRATOR FOR  
CROSS MANUFACTURING, INC.

21395

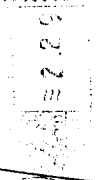
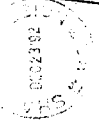
JAN 8 1993

21395

**CROSS MANUFACTURING, INC.**  
11011 KING STREET, SUITE 210  
OVERLAND PARK, KS 66210

*Return Receipt Requested*

**RETURN RECEIPT  
REQUESTED**



Find at the Over top of envelope to the right  
of the return address

**CERTIFIED**

P 436 822 780

**MAIL**

