

JAN 8 1993

**ALTERNATIVE REPORTING AND DISCLOSURE STATEMENT  
FOR NON-QUALIFIED DEFERRED COMPENSATION PLANS FOR A SELECT  
GROUP OF MANAGEMENT OR HIGHLY COMPENSATED EMPLOYEES**

To the Secretary of Labor:

Because of the uncertainty as to the application of the requirements of the alternative method of reporting and disclosure under Part 1 of Title I of the Employee Retirement Income Security Act of 1974 for unfunded or insured pension plans for a select group of management or highly compensated employees, specified in Department of Labor Regulations, 29 C.F.R. § 2520.104-23, the following information is provided by the undersigned employer.

Name and Address of Employer: Lakeview Clinic, Ltd.  
424 State Highway 5W  
Waconia, MN 55387

Employer Identification Number: 41-1340895

Lakeview Clinic, Ltd. maintains a contractual arrangement for the purpose of providing deferred compensation for a select group of management or highly compensated employees. This filing is being made because Lakeview Clinic, Ltd. is uncertain with respect to the application of ERISA to such plan. It is Lakeview Clinic, Ltd.'s position that such arrangement is not a plan but a contractual obligation.

Number of Plans and  
Participants in Each Arrangement: 1 Arrangement  
covering 20 employees.

Dated September 28, 1992.

LAKEVIEW CLINIC, LTD.

By: Robert Wilcox  
Robert Wilcox  
Business Manager

2/2/88

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21,218

REPLIQUE - DOUBLE VOUCHER

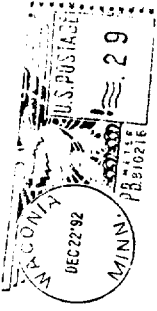


LAKEVIEW CLINIC, LTD.

424 State Hwy. SW  
Waconia, MN 55387

309 Jefferson Ave. SW.  
Watertown, MN 55388

522 Faxon Road N.  
Norwood, MN 55368



Office of Employee Benefits Security  
Labor Management Services and Administration  
U.S. Dept. of Labor  
Washington, D.C. 20216

