

Top Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-5644
U.S. Department of Labor
200 Constitution Avenue NW
Washington, DC 20210

2520040764751

Statement Regarding Establishment of Top Hat Plan

Pursuant to the requirements of 29 C.F.R § 2520.104-23(b) the below named employer files the following statement:

Employer: Summit Orthopaedics Management & Consulting, PLLC
2321 Coronado, Idaho Falls, Idaho 83404

Employer EIN: 82-0536669

Plan Name: Summit Orthopaedics Deferred Compensation Agreement

Plan Purpose: Summit Orthopaedics Management & Consulting, PLLC, established and maintains the Summit Orthopaedics Deferred Compensation Agreement (plan number 099) primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

The Summit Orthopaedics Deferred Compensation Agreement (plan number 099) is the only such plan maintained by Summit Orthopaedics Management & Consulting, PLLC.

The Summit Orthopaedics Deferred Compensation Agreement (plan number 99) has one participant.

Plan documents of the Summit Orthopaedics Deferred Compensation Agreement are available upon request of the Secretary of Labor.

Summit Orthopaedics Management & Consulting, PLLC



Gregory G. West, M.D., Managing Member

DATED: 

PENSION ONE SOURCE, INC.™

796 MEMORIAL DRIVE
P.O. BOX 50577
IDAHO FALLS, IDAHO 83405-0577

Telephone: (208) 528-9975

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E-Mail: tomg@pensiononesource.com

2003-08-07

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200 Constitution Avenue NW
Washington, DC 20210

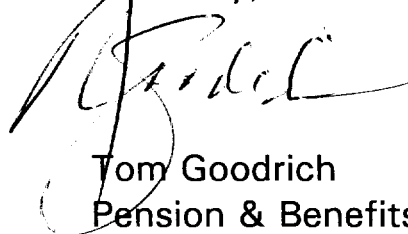
Certified Mail Receipt 7002 2030 0004 5705 1633

Re: Statement Regarding Establishment of Top Hat Plan
0157-001

Enclosed please find the Statement Regarding Establishment of Top Hat Plan for the Summit Orthopaedics Deferred Compensation Agreement (Plan Number 099) as required by 29 C.F.R. § 2520.104-23(b).

If you have any questions, let me know.

Sincerely,



Tom Goodrich
Pension & Benefits Consultant

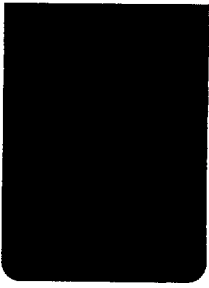
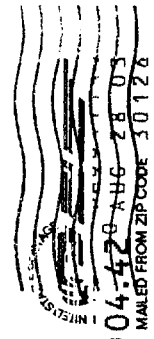
c. Scott Brown, CEO, Summit Orthopaedics Management & Consulting, PLLC

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Pension One Source, Inc.
796 Memorial Drive
P.O. Box 50577
Idaho Falls, Idaho 83405



7002 2030 0004 5705 1633



RETURN RECEIPT
REQUESTED

TOP HAT PLAN EXEMPTION
PENSION & WELFARE BENEFITS ADMIN.
ROOM N-5644, U.S. DEPT. OF LABOR
200 CONSTITUTION AVE. NW
WASHINGTON, DC 20210

