

8/8, 2003

11:23 AM 11:12

Gorman Thompson Foods, Inc.  
126 East 5<sup>th</sup> Street  
Winona, MN 55987

Top Hat Plan Exemption  
Pension and Welfare Benefits Administration  
Room N-5644  
U.S. Department of Labor  
200 Constitution Ave., NW  
Washington, D.C. 20210

2520040764734

Ref: Reporting and Disclosure Requirements - Part 1 of Title I of ERISA 1974 for pension plans maintained for a select group of management or highly compensated employees, as outlined in Reg. Sec. 2520. 104-23.

Name of Employer: Gorman Thompson Foods, Inc.  
Address of Employer: 126 East Fifth Street  
Winona, MN 55987

Employer Identification  
Number assigned by IRS: 41-1457117

Declaration: The employer maintains two (2) plans primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

Name of Plan(s)	Number of Employees Included in Each
Thomas C. Thompson Salary Continuation Plan	1
Ernie J. Gorman Salary Continuation Plan	1

Please confirm receipt of this declaration, by returning a copy in the enclosed self addressed envelope.

Sincerely,

Gorman Thompson Foods, Inc.

By: 

Thomas C. Thompson  
Chief Executive officer

**WOHLETZ LAW OFFICE**  
111 Riverfront Building  
Suite 403  
Winona, MN 55987-3456



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