

# HDDP

Hochman Dolgin Delott & Prohov, P.C.

03 AUG 28 AM 11:12

Avery Delott  
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2520040764730

August 18, 2003

Top Hat Plan Exemption  
Pension and Welfare Benefits Administration  
Room N-5644  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, D.C. 20210

Re: Family Care Associates, Ltd.  
FEIN: 36-4376595  
Top Hat Plan Exemption

Dear Sir or Madam:

The purpose of this letter is to advise you in accordance with the Labor Department Regulation Section 2520.104-23 that the above-named company maintains a Plan for the purpose of providing deferred compensation for a select group of management or highly compensated employees. The Plan currently covers two employees.

Very truly yours,



Avery Delott

AD/mbr:96838

cc: Carlos A. Gomez, M.D.  
H. Christopher Zaenger

Law Offices

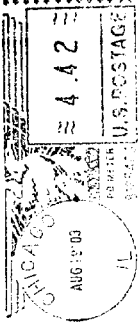
30 North LaSalle Street, Suite 4300, Chicago IL 60602  
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Hochman Dolgin Delott & Prohov, P.C.  
30 North LaSalle Street, Suite 4300  
Chicago Illinois 60602-2516



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**VIA CERTIFIED MAIL - RETURN RECEIPT REQUESTED**

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