



HIRED

**ALTERNATIVE REPORTING AND DISCLOSURE STATEMENT FOR A
NONQUALIFIED DEFERRED COMPENSATION PLAN**

To: Top Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-5644
US Department of Labor
200 Constitution Avenue NW
Washington, DC 20210

2520040764692

In accordance with 29 CFR Section 2520.104-23 Of the Department of Labor Regulations, which provides an alternative method for complying with the reporting and disclosure requirements of Part 1 of Title I of the Employee Retirement Income Security Act of 1974, you are hereby notified that the Employer identified below maintains the Plan identified below for the purpose of providing deferred compensation for a select group of management or highly compensated employees, and that all benefits provided by this Plan are paid as needed solely from the general assets of the Employer.

Employer's Name: HIRED

Employer's Address: 1200 Plymouth Ave N
Minneapolis, MN 55411

Employer Identification Number: 41-6078344.

457(b) Eligible Deferred Compensation Plan for Tax Exempt Employers, which covers 1 Participant.

Total Number of Plans: 1.

HIRED
Plan Administrator of the Plans Specified Above

By: Mr Samsonia

Date: August 7, 2003.



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1200 Plymouth Ave. N.
Minneapolis, MN 55411-4085



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