

Office of Employee Benefits Security
Labor Management Service Administration
U.S. Department of Labor
Washington, D.C. 20216

2520040764691

Re: Notice of Plan(s) of Deferred Compensation

Gentlemen:

Pursuant to DOL Reg. Sec. 2520.104-23, the undersigned employer hereby files the following information with respect to its plan(s) of deferred compensation.

1. Name and Address of Employer:

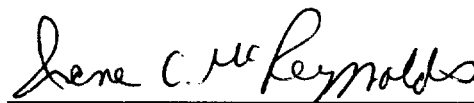
Embry-Riddle Aeronautical University
600 S. Clyde Morris Blvd
Daytona Beach, FL 32174

2. Federal Employer Identification No. (EIN):
59-0936101

3. The Employer maintains a plan of deferred compensation primarily for the purpose of providing deferred compensation to a select group of management or highly compensated employees.

4. The number of employees eligible for such plan is 45.

Very truly yours,
Embry-Riddle Aeronautical University



Irene McReynolds, Director of Human Resources

Jay D. Bond, Jr.
Jonathan D. Kaney Jr.
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C. Allen Watts
Harold C. Hubka
Larry D. Marsh
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August 4, 2003

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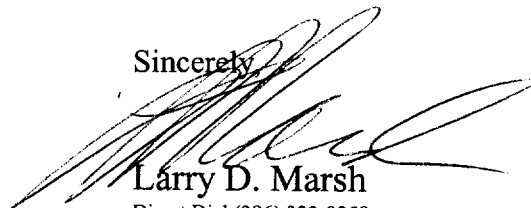
Re: Embry-Riddle Aeronautical University

Dear Sir:

Enclosed for filing on behalf of Embry-Riddle Aeronautical University is the original executed Notice of Plan of Deferred Compensation.

Please acknowledge receipt by stamping the enclosed copy and returning in the enclosed envelope.

Sincerely,



Larry D. Marsh
Direct Dial (386) 323-9258
Email lmars@ccb.com
Telecopier (386) 238-7003

LDM:ss
Enclosures

cc: Irene McReynolds
Director of Human Resources

Debbie Bovee
Human Resource Specialist

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