

Through the decades
Visiting Nurse Association
of the Inland Counties
a tradition of caring

8/10/03 10:17

**Administrative Offices
Riverside**

6235 River Crest Drive
Suite L
Riverside, CA 92507
(909) 413-1200
Fax: (909) 413-1207
www.vna-ic.org

August 8, 2003

2520040764661

SECRETARY OF LABOR

Top Hat Plan Exemption
Employee Benefits Security Administration (EBSA)
Room #N-5644U.S.
Department of Labor
200 Constitution Avenue NW
Washington, D.C. – 20210

From:

VISITING NURSE ASSOCIATION OF THE INLAND COUNTIES

EIN #: 95-1641973
Top-Hat Plan Declaration
By Bonnie Parker, Plan Administrator

The Visiting Nurse Association of the Inland Counties, being a Plan Administrator for the Plan, does hereby declare that the Plan is maintained primarily for the purpose of providing deferred compensation for a select group of management and/or highly compensated employees. In addition, the Visiting Nurse Association of the Inland Counties, as the employer, maintains only one plan described in Department of Labor Regulations Section #2520.104-23(d). Furthermore, as of today, six employees will be covered under the Plan. Upon request, copies of the Plan Documents will be provided to the Department of Labor.

Sincerely,

VISITING NURSE ASSOCIATION OF THE INLAND COUNTIES

Bonnie Parker

Bonnie Parker
Director, Human Resources

San Geronio
264 N. Highland Springs Ave.
Bldg. 4, Suite D
Banning, CA 92220
(909) 769-1419

Barstow
222 E. Main Street
Suite 112
Barstow, CA 92311
(760) 256-2016

Victor Valley
12421 Hesperia Road
Suite 11
Victorville, CA 92392
(760) 962-1966

Palm Desert
42-600 Cook Street
Suite 202
Palm Desert, CA 92211
(760) 346-3982

Yucca Valley
56351 29 Palms Highway
Yucca Valley, CA 92284
(760) 365-8314

**Volunteer
Board of Directors
Executive Committee**
Dr. Charles Cripps
Robert Herrick
Donald Cavazos
Phil Savage

MEMBER **VNAA** Visiting Nurse Associations
of America™



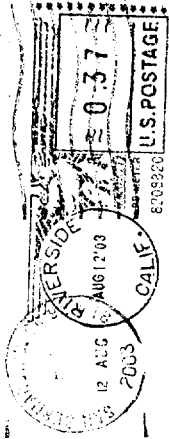
Joint Commission
on Accreditation of Healthcare Organizations



A United Way Member Agency

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