

TOP HAT EXEMPTION STATEMENT

1. Employer: GLA Collection Company, Incorporated
2. Employer Address: 2630 Gleeson Way  
Louisville, KY 40299 **2520040764651**
3. Employer Identification Number: 61-0868786
4. The Employer maintains a plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.
5. The Employer maintains one such agreement.
6. The plan covers one employee.
7. Upon request, the Employer will furnish a copy of the plan to the Department of Labor.

To be filed with:

Top Hat Plan Exemption  
Employee Benefits Security Administration  
Room N-5644  
U.S. Department of Labor  
200 Constitution Avenue, NW.  
Washington, DC 20210

# FROST BROWN TODD LLC

## ATTORNEYS AT LAW

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August 8, 2003

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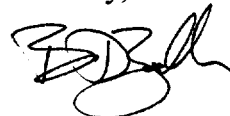
Re: GLA Collection Company, Incorporated Top Hat Plan Exemption Statement

Dear Sir or Madam:

Enclosed, pursuant to Department of Labor Regulation Section 2520.104-23, is a Top Hat Plan Exemption Statement for GLA Collection Company, Incorporated.

Please call should you have any questions.

Sincerely,



Brian D. Zoeller

Enclosure

Copy to Michael Lynch

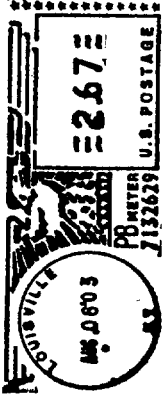
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