

**LINBECK CORPORATION  
EXECUTIVE COMPENSATION DEFERRAL PLAN**

**NOTICE TO DEPARTMENT OF LABOR 2520040764594**

The following information is being provided in connection with the alternative method of compliance for pension plans as provided under Part 1 of Title I of the Employee Retirement Income Security Act of 1974, and 29 C.F.R. § 2520.104-23.

Employer: Linbeck Corporation  
3810 West Alabama  
Houston, Texas 77027

Employer Identification Number: 74-1164059

Purpose of the Plan: The employer maintains this plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

Number of Such Plans  
Maintained by Employer: Two

Number of Plan Participants: One

**COURTNEY & ASSOCIATES, P.C.**

5847 SAN FELIPE, SUITE 1680  
HOUSTON, TEXAS 77057

TELEPHONE: 713/706-4100  
FACSIMILE: 713/706-4104

08 AUG -6 PM 1: 59 WRITER'S DIRECT DIAL NUMBER:  
713/706-4103

July 30, 2003

Re: Linbeck Corporation  
Executive Compensation Deferral Plan

Top Hat Plan Exemption  
Pension and Welfare Benefits Administration  
Room N-5644  
U.S. Department of Labor  
200 Constitution Avenue NW  
Washington, D.C. 20210

Dear Sir or Madam:

In accordance with reporting and disclosure requirements of 29 C.F.R. § 2520.104-23, enclosed please find the required notice for alternative method of compliance for the Linbeck Corporation Executive Compensation Deferral Plan.

Sincerely,



Wendy C. Scarborough

WCS/sw  
Enclosure  
Certified Mail No. 7002 3150 0004 8594 0015

cc: Mr. Quincy Hodge  
Linbeck Construction Corporation  
3810 West Alabama  
PO Box 22500  
Houston, Texas 77227-2500  
(with enclosure)

Wendy C. Scarborough  
COURTNEY & ASSOCIATES, P.C.  
5847 SAN FELIPE, SUITE 1680  
HOUSTON, TEXAS 77057

OF THE RETURN ADDRESS FOLD AT DOTTED LINE

**CERTIFIED MAIL™**



7002 3150 0004 8594 0015



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Pension and Welfare Benefits Administration  
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U.S. Department of Labor  
200 Constitution Avenue NW  
Washington, D.C. 20210

RETURN RECEIPT  
REQUESTED

