



MARKET CONTRACTORS, LTD.

An Employee-Owned Company

Market Contractors, Ltd.
10250 NE Marx Street
Portland, Oregon 97220
Telephone: (503) 255-0977
FAX: (503) 262-4380

Market Contractors (WA), Ltd.
6040 S. 194th Street
Kent, Washington 98032
Telephone: (253) 872-9585
FAX: (253) 872-9590

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Top Hat Plan Exemption
Pension & Welfare Benefits Administration
Room N-5644
U.S. Department of Labor
200 Constitution Ave. N.W.
Washington, D.C. 20210

July 30, 2003

Re: Supplemental Executive Retirement Plan

Gentlemen:

Pursuant to Department of Labor Regulation §2520.104-23, this statement is filed in compliance with the reporting and disclosure requirements of Part 1 of Title I of the Employee Retirement Income Security Act of 1974. Market Contractors, Ltd. maintains a deferred compensation plan for a select group of management or highly compensated employees. The following information is provided in accordance with DOL Regulations §2520.104-23(b)(1):

1. Market Contractors, Ltd.
10250 N.E. Marx Street
Portland, Oregon 97220
2. Employer Identification Number: 93-0696572
3. It is hereby declared that Market Contractors, Ltd. maintains a plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.
4. One plan is maintained for all covered employees.
5. The number of Participants in this Plan is (2) two employees.
6. The Plan was adopted effective as of November 1, 1995.

Sincerely,

John T. Boden, President
Market Contractors, Ltd.



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10250 N.E. Marx Street • Portland, Oregon 97220
OR CCB #62833



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