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Baptist Homes
of Western Pennsylvania

489 Castle Shannon Boulevard
Pittsburgh, PA 15234-1482
Phone (412) 563-6550
Fax (412) 572-8253
www.baptisthomes.org

July 23, 2003

US Department of Labor
Pension and Welfare Benefit Administration
Room N 5638
200 Constitutional Ave. N.W.
Washington, DC 20210

**RE: Alternative Reporting and Disclosure Statement
For Non-Qualified Deferred Compensation Plans**

In compliance with the requirements of the alternative method of reporting and disclosure under Part I of Title I of the Employee Retirement Income and Security Act of 1974 for un-funded or insured pension plans for a select group of management or highly compensated employees, specified in Department of Labor Regulations, 29CFR Sec.2520.104-23, the following information is provided by the undersigned administrator:

1. Employer Name is: **Baptist Homes of Western Pennsylvania**
2. Employer's mailing address is: **489 Castle Shannon Boulevard
Pittsburgh, PA 15234**
3. The Employer Identification Number is: **25 -1469289**
4. The above named Employer maintains One Plan primarily for the purpose of providing deferred compensation benefits for a select group of management or highly compensated employees.
5. Number of Plans and Eligible Employees in each Plan (Non-Qualified Plans):
ONE (1) Plan covering 18 Eligible Employees
6. The Employer will provide a copy of the agreements(s) to the office of Pension and Welfare Benefit Program upon request.

Baptist Homes of Western PA

By: 

Ursula Uhl
Director of Human Resources

Internal Revenue Service
District Director

Department of the Treasury

Date: JAN 18 1985

Employer Identification Number:

Accounting Period Ending: JUNE 30

Form 990 Required: Yes No

Person to Contact: R.D. MORRIS

Contact Telephone Number: 281-0112

BAPTIST HOMES SOCIETY
489 CASTLE SHANNON BLVD.
PITTSBURGH, PA. 15234

Dear Applicant:

Based on information supplied, and assuming your operations will be as stated in your application for recognition of exemption, we have determined you are exempt from Federal income tax under section 501(c)(3) of the Internal Revenue Code.

We have further determined that you are not a private foundation within the meaning of section 509(a) of the Code, because you are an organization described in sections 509(a)(1) AND 170(b)(1)(B)(i).

If your sources of support, or your purposes, character, or method of operation change, please let us know so we can consider the effect of the change on your exempt status and foundation status. Also, you should inform us of all changes in your name or address.

As of January 1, 1984, you are liable for taxes under the Federal Insurance Contributions Act (social security taxes) on remuneration of \$100 or more you pay to each of your employees during a calendar year. You are not liable for the tax imposed under the Federal Unemployment Tax Act (FUTA).

Since you are not a private foundation, you are not subject to the excise taxes under Chapter 42 of the Code. However, you are not automatically exempt from other Federal excise taxes. If you have any questions about excise, employment, or other Federal taxes, please let us know.

Donors may deduct contributions to you as provided in section 170 of the Code. Bequests, legacies, devises, transfers, or gifts to you or for your use are deductible for Federal estate and gift tax purposes if they meet the applicable provisions of sections 2055, 2106, and 2522 of the Code.

The box checked in the heading of this letter shows whether you must file Form 990, Return of Organization Exempt from Income Tax. If Yes is checked, you are required to file Form 990 only if your gross receipts each year are normally more than \$25,000. If a return is required, it must be filed by the 15th day of the fifth month after the end of your annual accounting period. The law imposes a penalty of \$10 a day, up to a maximum of \$5,000, when a return is filed late, unless there is reasonable cause for the delay.

(over)

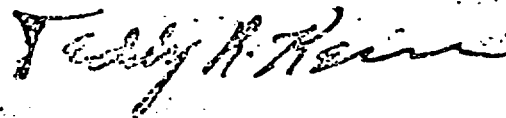
You are not required to file Federal income tax returns unless you are subject to the tax on unrelated business income under section 511 of the Code. If you are subject to this tax, you must file an income tax return on Form 990-T, Exempt Organization Business Income Tax Return. In this letter, we are not determining whether any of your present or proposed activities are unrelated trade or business as defined in section 513 of the Code.

You need an employer identification number even if you have no employees. If an employer identification number was not entered on your application, a number will be assigned to you and you will be advised of it. Please use that number on all returns you file and in all correspondence with the Internal Revenue Service.

Because this letter could help resolve any questions about your exempt status and foundation status, you should keep it in your permanent records.

If you have any questions, please contact the person whose name and telephone number are shown in the heading of this letter.

Sincerely yours,



District Director

" POWER OF ATTORNEY.

HERBERT SIROWITZ
TOUCHE ROSS & Co.
TWO OLIVER PLAZA
PITTSBURGH, PA. 15222

Date: FEBRUARY 21, 1985

Employer Identification Number:

Accounting Period Ending:

JUNE 30
Form 990 Required: Yes No

BAPTIST HOMES FOUNDATION
189 CASTLE SHANNON BLVD.
PITTSBURGH, PA. 15234

Person to Contact:

R.D. MORRIS
Contact Telephone Number:
281-0112

Dear Applicant:

Based on information supplied, and assuming your operations will be as stated in your application for recognition of exemption, we have determined you are exempt from Federal income tax under section 501(c)(3) of the Internal Revenue Code.

We have further determined that you are not a private foundation within the meaning of section 509(a) of the Code, because you are an organization described in section 509(a)(3).

If your sources of support, or your purposes, character, or method of operation change, please let us know so we can consider the effect of the change on your exempt status and foundation status. Also, you should inform us of all changes in your name or address.

As of January 1, 1984, you are liable for taxes under the Federal Insurance Contributions Act (social security taxes) on remuneration of \$100 or more you pay to each of your employees during a calendar year. You are not liable for the tax imposed under the Federal Unemployment Tax Act (FUTA).

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Donors may deduct contributions to you as provided in section 170 of the Code. Bequests, legacies, devises, transfers, or gifts to you or for your use are deductible for Federal estate and gift tax purposes if they meet the applicable provisions of sections 2055, 2106, and 2522 of the Code.

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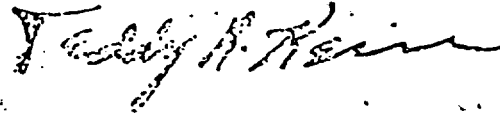
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You need an employer identification number even if you have no employees. If an employer identification number was not entered on your application, a number will be assigned to you and you will be advised of it. Please use that number on all returns you file and in all correspondence with the Internal Revenue Service.

Because this letter could help resolve any questions about your exempt status and foundation status, you should keep it in your permanent records.

If you have any questions, please contact the person whose name and telephone number are shown in the heading of this letter.

Sincerely yours,



District Director

"E.C." POWER OF ATTORNEY.

*HERBERT SIROWITZ
TOUCHE ROSS & Co.
TWO OLIVER PLAZA
PITTSBURGH, PA. 15222*

Internal Revenue Service
District Director

Department of the Treasury

Date: 07 DEC 1979

Our Letter Dated:
August 22, 1978
Person to Contact:
J. Bache
Contact Telephone Number:
(301) 962-4774

▷ Baptist Manor, Inc.
489 Castle Shannon Boulevard
Pittsburgh, PA 15234

This modifies our letter of the above date in which we stated that you would be treated as an organization which is not a private foundation until the expiration of your advance ruling period.

Based on the information you submitted, we have determined that you are not a private foundation within the meaning of section 509(a) of the Internal Revenue Code, because you are an organization of the type described in section *. Your exempt status under section 501(c)(3) of the code is still in effect.

Grantors and contributors may rely on this determination until the Internal Revenue Service publishes notice to the contrary. However, a grantor or a contributor may not rely on this determination if he or she was in part responsible for, or was aware of, the act or failure to act that resulted in your loss of section * status, or acquired knowledge that the Internal Revenue Service had given notice that you would be removed from classification as a section * organization.

Because this letter could help resolve any questions about your private foundation status, please keep it in your permanent records.

If you have any questions, please contact the person whose name and telephone number are shown above.

(See caveat below.)

Sincerely yours,

Donald L. Bruhan

acting District Director

This determination letter supersedes our letter dated September 18, 1979.

*509(a)(1) and 170(b)(1)(A)(vi)

CERTIFIED MAIL



7000 1530 0001 9524 4489



Baptist Homes
of Western Pennsylvania

**RETURN RECEIPT
REQUESTED**

TO:

US Department of Labor
Pension and Welfare Benefit Administration
Room N 5638
200 Constitutional Ave. N.W.
Washington, DC 20210

489 Castle Shannon Blvd. • Pittsburgh, PA 15234
Phone (412) 563-6550 • Fax (412) 572-8253