



Youth and Family Alternatives, Inc.

Help for Today, Hope for Tomorrow

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July 21, 2003

**Top Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-5644
U.S. Department of Labor
200 Constitution Avenue N.W.
Washington, DC 20210**

Re: Notice of Plan of Deferred Compensation

Gentlemen:

Pursuant to DOL Reg. Sec. 2520.104-23, the undersigned employer files the following information with respect to its plan of deferred compensation.

1. Name and Address of Employer:

Youth and Family Alternatives, Inc.
7524 Plathe Road
New Port Richey, Fl 34653

2. Federal Employer Identification No. (EIN):

59-1545990

3. The Employer maintains one (1) plan of deferred compensation primarily for the purpose of providing deferred compensation to a select group of management or highly compensated employees.

4. Five (5) employees are covered by such plan.

Upon request, the Employer agrees to provide the Department of Labor with a copy of the plan documents for the above-mentioned plan.

Sincerely,

Youth and Family Alternatives, Inc.

By: George Magrill
George Magrill, President/CEO
Plan Administrator

7524 Plathe Road
New Port Richey
FL 34653-4520
(727) 835-4166
Fax (727) 835-1322



YOUTH AND FAMILY ALTERNATIVES, INC
FISCAL DEPARTMENT
7524 PLATHE RD.
NEW PORT RICHEY, FL 34663



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