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July 21, 2003

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CERTIFIED MAIL
RETURN RECEIPT REQUESTED

Top Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-5644
U. S. Department of Labor
200 Constitution Avenue, NW
Washington, D.C. 20210

Re: Notice of Plan of Deferred Compensation

Dear Sir or Madam:

This statement is being filed pursuant to Department of Labor ("DOL") Regulation §2520.104-23 which permits an alternative form of compliance with the reporting and disclosure requirements of Part 1 of Title I of the Employee Retirement Income Security Act of 1974, as amended, for unfunded pension plans which provide deferred compensation for a select group of management or highly-compensated employees.

The following information is provided as required by DOL Regulation §2520.104-23(b)(1) with respect to an unfunded deferred compensation plan adopted on January 1, 2002 by Radio Advertising Bureau but operationally effective after July 1, 2003, for a select group of management or highly-compensated employees.

Name and Address of Sponsoring Employer:

Radio Advertising Bureau
1320 Greenway Drive, Suite 500
Irving, TX 75038

Employer Identification Number: 13-1657645

Name of Plans and Number of Participants:

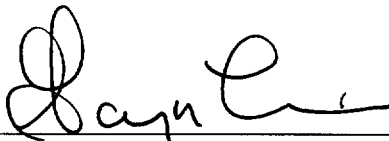
Radio Advertising Bureau 457(b) Plan

As of the date hereof, there are 6 eligible participants under the Plan but there will be additional management employees eligible to participate in the Plan in the future.

The above-named Plan is sponsored by Radio Advertising Bureau and is maintained as an unfunded plan of deferred compensation primarily for the purpose of providing deferred compensation to a select group of management or highly-compensated employees. A copy of the plan document will be furnished upon request.

Respectfully submitted,

RADIO ADVERTISING BUREAU

By: 

Name: Gary Fries

Title: President & CEO

the right of the return address

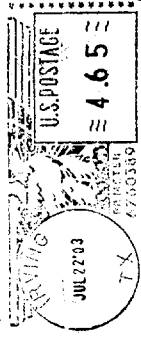
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MAIL



RADIO ADVERTISING BUREAU
Radio[®]
Services and Administrative Center
1320 Greenway Drive, Suite 500
Irving, Texas 75038-2510



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