

July 23, 2003

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Top Hat Plan Exemption
Pension & Welfare Benefits Administration
Room N-5644
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, D.C. 20210

2526040764562

Re: Unity Health System, Inc.

Dear Sir or Madam:

This statement is being filed on behalf of our client Unity Health System, Inc. in order to comply with the provisions of DOL Regulation 2520.104-23.

Unity Health System, Inc., 89 Genesee Street, Rochester, New York 14611, EIN: 22-2572873, has created and will maintain a new plan primarily for the purpose of providing deferred compensation to a select group of management or highly compensated employees. The employer has created one plan with one participant at the present time. The plan was created effective May 17, 2003.

If anything further is needed, please contact me.

Sincerely yours,



David M. Mehalick

DMM:cam

cc: Ms. Pattie Nowak
Robert C. Scutt, Esq.

CERTIFIED MAIL - RETURN RECEIPT REQUESTED

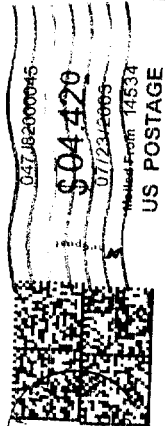
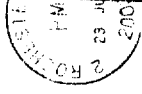
HARRIS BEACH

ATTORNEYS AT LAW

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PITTSFORD, NEW YORK 14534



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