



NORTH STAR COMPANIES

NORTH STAR MUTUAL INSURANCE COMPANY
NORTH STAR GENERAL INSURANCE COMPANY
BOX 48 COTTONWOOD, MINNESOTA 56229-0048
(507) 423-6262 FAX 1-800-643-9820

December 24, 1992

- Office of Employee Benefits Security
Labor Management Services Administration
U.S. Department of Labor
Washington, D.C. 20216

2520032033882

Enclosed is a form providing notification to you of the two Non-Qualified Deferred Compensation Plans we have in effect.

The first plan listed covering three employees was established in 1987 and has been reported to your office previously. The second plan which covers only two employees is effective January 1, 1993 and this is the first notification your office would have received regarding this plan #2. Mr. Fratzke was excluded from this plan because of his retirement December 31, 1992.


Roger C. Carlson
Senior Vice President

Enclosure



ALTERNATIVE REPORTING AND DISCLOSURE STATEMENT
FOR NON-QUALIFIED DEFERRED COMPENSATION PLANS FOR A SELECT
GROUP OF MANAGEMENT OR HIGHLY COMPENSATED EMPLOYEES

To the Secretary of Labor:

In compliance with the requirements of the alternative method of reporting and disclosure under Part I of Title I of the Employee Retirement Income Security Act of 1974 for unfunded or insured pension plans for a select group of management or highly compensated employees, specified in Department of Labor Regulations, 29 C.F.R. 2250.104-23, the following information is provided by the undersigned employer.

Name and Address of Employer: North Star Mutual Insurance Company
269 Barstad Road South
Cottonwood, MN 56229

Employer Identification Number: 41-0446480

North Star Mutual Insurance Company maintains two plans primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

Number of Plans and
Participants in Each Plan:

1 Plan covering 3 employees

Clifford R. Hanson, President
Charles E. Fratzke, Executive Vice President/
Secretary
Roger C. Carlson, Senior Vice President/
Treasurer

1 Plan covering 2 employees

Clifford R. Hanson, President
Roger C. Carlson, Senior Vice President/
Secretary/Treasurer

Dated December 24, 1992

NORTH STAR MUTUAL INSURANCE COMPANY

By: Roger C. Carlson
Roger C. Carlson, Senior Vice President

1992
RECEIVED