

**DEL NORTE FEDERAL**  
**SAVINGS AND LOAN ASSOCIATION**

June 10, 2003

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Top Hat Exemption  
Pension and Welfare Benefits Administration  
Room N-1513  
U.S. Department of Labor  
200 Constitution Avenue NW  
Washington, DC 20210

RE: Notice of Plan(s) of Deferred Compensation

To the Secretary of Labor:

In compliance with the requirement of the alternative method of reporting and disclosure under Part 1 of Title I of the Employee Retirement Income Security Act of 1974 for unfounded or insured pension plans for a select group of management or highly compensated employees, specified in Department of Labor Regulations, 29 C.F.R. Section 2520.104-23, the following information is provided by the undersigned employer.

Name and address of Employer:

Del Norte Federal Savings & Loan Association  
PO Box 450  
585 Columbia Ave.  
Del Norte, Co 81132

Federal Employer Identification No. (EIN)

84-0185296

The employer has adopted a plan of deferred compensation or welfare benefit primarily for the purpose of providing deferred compensation to a select group of management or highly compensated employees. The plan was made effective May 29, 2003.

There are 5 participants in the plan.

Kindly acknowledge receipt of this filing by signing and returning to us a copy of this letter for acknowledgment purposes.

Sincerely,

Del Norte Federal Savings and Loan Association

By: 

Michael G. Hurst, President

