

new hampshire  center for nonprofits

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July 22, 2003

Secretary of Labor  
Top Hat Plan Exemption  
Employee Benefits Security Administration (EBSA)  
Room N-5644U.S.  
Department of Labor  
200 Constitution Avenue, NW  
Washington, DC 20210

Company: New Hampshire Center for Nonprofits  
EIN: 81-0555176  
Top Hat Plan Declaration  
By: New Hampshire Center for Nonprofits

New Hampshire Center for Nonprofits, being a plan administrator for the (Plan), does hereby declare that the Plan is maintained primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees. In addition, New Hampshire Center for Nonprofits, the employer, maintains only one plan described in Department of Labor Regulations Section 2520.104-23(d). Furthermore, 1 employee will be covered under the Plan and upon request copies of the Plan Documents will be provided to the Department of Labor.

On Behalf of the Plan Administrator,



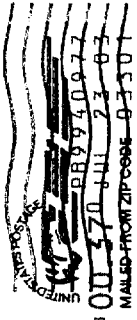
Linda M. Quinn  
Executive Director  
New Hampshire Center for Nonprofits

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