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Celebrating 30 Years

July 28, 2003

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Secretary of Labor
Top-Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-1513
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, D.C. 20210

Re: The Nysmith School for the Gifted, Inc. Deferred Compensation Agreement

Dear Secretary:

Pursuant to Section 2520.104-23 of the Department of Labor's Regulations, this letter will serve as notice that, with respect to The Nysmith School for the Gifted, Inc. Deferred Compensation Agreement (the "Plan"), The Nysmith School for the Gifted, Inc. intends to use the alternative form of compliance with the reporting and disclosure requirements of Part 1 of Title I of the Employee Retirement Income Security Act of 1974 ("ERISA"), which alternative form of compliance is provided in the aforesaid Regulations Section.

Pursuant to Regulations Section 2520.104-23(b), the following information is provided:

- 1. Name and Address of Employer:

The Nysmith School for the Gifted, Inc.
13635 EDS Drive
Herndon, VA 20171

- 2. Employer's Employer Identification Number:

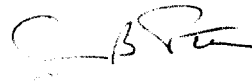
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3. The Employer declares that it maintains the Plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.
4. The Employer hereby states that it maintains only the Plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees, and the number of employees in the Plan is one.

Pursuant to Regulations Section 2520.104-23(b)(2), the Employer will provide Plan documents, if any, to the Secretary of Labor upon request as required by Section 104(a)(1) of ERISA.

Very truly yours,



James B. Pittleman

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cc: Ms. Carole R. Nysmith
Mr. Robert C. Nysmith
Mr. Kenneth Nysmith
Lawrence Kline, C.P.A.

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TO:

SECRETARY OF LABOR
TOP-HAT PLAN EXEMPTION
PENSION AND WELFARE BENEFITS ADMINISTRATION
ROOM N-1513
U.S. DEPARTMENT OF LABOR
200 CONSTITUTION AVENUE, N.W.
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