

NOTICE

TO: Top Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-5644
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

2520040764514

Name of Employer: Arturo Betancourt, M.D., P.A.

Address of Employer: 200 Hospital Drive #600
Glen Burnie, Maryland 21061

Employer Identification Number: 52-2032553

Declaration: This Employer maintains a plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

Number of Plans: One

Number of Employees in Plan: Two

SEMMES, BOWEN & SEMMES

A PROFESSIONAL CORPORATION
ATTORNEYS AT LAW

250 WEST PRATT STREET
BALTIMORE, MARYLAND 21201

TELEPHONE 410-539-5040

FACSIMILE 410-539-5223

WWW.SEMMES.COM

03 JUL -1 PM 2:48 OFFICES IN
WASHINGTON, D.C.
HAGERSTOWN, MARYLAND
SALISBURY, MARYLAND
McLEAN, VIRGINIA

L. Stephen Hess
Direct Dial: (410) 576-4735
Email: shess@mail.semmes.com

July 22, 2003

Top Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-5644
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

Re: Arturo Betancourt, M.D., P.A.

Dear Gentleman:

Enclosed please find two Notices for deferred compensation plan for the above captioned employer. Please stamp one and return to me in the enclosed self-addressed stamped development.

Sincerely,



L. Stephen Hess

LSH/dme
Enclosure
cc: Philip Harrington

((BO359531.WPD;1)

NOTICE

TO: Top Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-5644
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

Name of Employer: Arturo Betancourt, M.D., P.A.

Address of Employer: 200 Hospital Drive #600
Glen Burnie, Maryland 21061

Employer Identification Number: 52-2032553

Declaration: This Employer maintains a plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

Number of Plans: One

Number of Employees in Plan: Two

SEMMES, BOWEN & SEMMES

A PROFESSIONAL CORPORATION
ATTORNEYS AT LAW

250 WEST PRATT STREET
BALTIMORE, MARYLAND 21201

TELEPHONE 410-539-5040

FACSIMILE 410-539-5223

WWW.SEMMES.COM

03 JUL 30 10:27
OFFICES IN
WASHINGTON, D.C.
HAGERSTOWN, MARYLAND
SALISBURY, MARYLAND
McLEAN, VIRGINIA

L. Stephen Hess
Direct Dial: (410) 576-4735
Email: shess@mail.semmes.com

July 22, 2003

Top Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-5644
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

Re: Arturo Betancourt, M.D., P.A.

Dear Gentleman:

Enclosed please find two Notices for deferred compensation plan for the above captioned employer. Please stamp one and return to me in the enclosed self-addressed stamped development.

Sincerely,



L. Stephen Hess

LSH/dme
Enclosure
cc: Philip Harrington

((BO359531.WPD;1)

SEMME, BOWEN & SEMMES
A PROFESSIONAL CORPORATION
ATTORNEYS AT LAW
250 WEST PRATT STREET
BALTIMORE, MARYLAND 21201

LSH

Top Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-5644
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

