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# TEXAS-LEHIGH CEMENT COMPANY

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June 11, 1992

Top Hat Plan Exemption  
Pension and Welfare Benefits Administration  
Room N-5644 U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, D.C. 20210

Dear Sirs:

This statement concerns the pension plan for a select group of management or highly compensated employees. It is being filed pursuant to Department of Labor Regulation section 2520.104-23.

Name of Employer: Texas-Lehigh Cement Company

Address of Employer: 5100 Farm Road, 2770 South  
Buda, Texas 78610

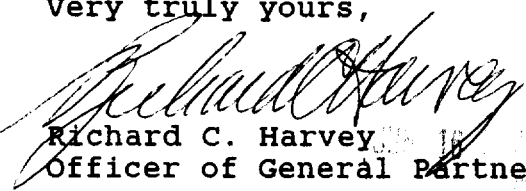
Employer Identification Number: 75-2109658

Texas-Lehigh Cement Company maintains one (1) plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees, namely the

## NON-QUALIFIED ADDITIONAL PLAN OF TEXAS-LEHIGH CEMENT COMPANY

There are four (4) employees who participate in this plan. Plan documents will be provided upon request of the Secretary of Labor.

Very truly yours,

  
Richard C. Harvey  
Officer of General Partner

RCH/JP

**TEXAS-LEHIGH  
CEMENT COMPANY**

P.O. Box 610 Buda, Texas 78610

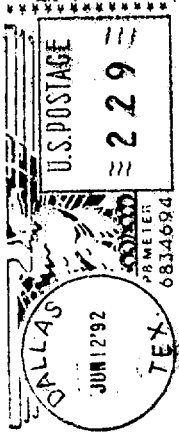
**RETURN RECEIPT  
REQUESTED**

Fold at line over top of envelope to the  
right of the return address.

**CERTIFIED**

P 872 811 736

**MAIL**



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