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Cunningham Telephone Company, Inc.
P.O. Box 108
Glen Elder, KS 67446

CERTIFIED MAIL

Top Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-5644
U.S. Department of Labor
200 Constitution Avenue N.W.
Washington, D.C. 20210

48-0610851

Dear Sir:

The above Employer has adopted two Deferred Compensation Plans with one participant each, primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

This letter is provided in order to comply with Labor Reg. 2520.104-23.

Yours truly,



President

dfrdcomp.doc

phone
785 545-3215
LBRK

Cunningham Telephone & Cab
P.O. Box 108 • 220 W. J
Glen Elder, Kansas 6744



7001 3940 0006 9264 9895

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**RETURN RECEIPT
REQUESTED**

Top Hat Plan Exemption
Pension and Welfare Benefits Administration
Room ~~N-5644~~
U.S. Department of Labor
200 Constitution Avenue N.W.
Washington, D.C. 20210

