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HASTINGS COLLEGE

Name of Tax-Exempt Employer: Hastings College

2520040764471

Address of Tax-Exempt Employer: P. O. Box 269
Hastings, NE 68901

E.I.N.: 47 - 0376525

Top-Hat Statement

By Plan Administrator

Hastings College (the "Employer"), hereby declares that the purpose of the 457(b) Deferred Compensation Plan of Hastings College (the "Plan") is to provide deferred compensation to the President of Hastings College. The number of employees covered under the Plan is 1. In addition, the Employer maintains 0 unfunded top-hat plan described in Department of Labor Regulation Section 2520.104-23(b). The number of employees covered under such plans is 0.

Date: July 10, 2003

By:

Title:

V. P. for Financial Affairs
(On Behalf of the Plan Administrator)



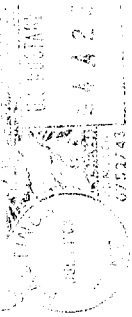
HASTINGS COLL.

800 Turner Avenue
Hastings, Nebraska 68901-7696

Office of the Treasurer



7001 1140 0000 9654 6415



RETURN RECEIPT
REQUESTED

Top Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-1513
U.S. Department of Labor
200 Constitution Avenue, NW
Washington, DC 20210