

COUNCIL FOR GOVERNMENT REFORM, INC.
3124 N. TENTH STREET
ARLINGTON, VIRGINIA 22201

03 JUL 21 PM 2:55

CERTIFIED MAIL - RETURN RECEIPT REQUESTED

Top Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-5644
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, D.C. 20210

2520040764461

Re: Top Hat Plan Established by Council for Government Reform, Inc.

Dear Sir or Madam:

In accordance with the alternative method of compliance with the reporting and disclosure requirements for top hat plans set forth in Department of Labor Regulation Section 2520.104-23, Council for Government Reform, Inc. (the "Employer") hereby states as follows:

The Employer, located at the address set forth above, has adopted the Council for Government Reform, Inc. 457 Plan effective as of August 1, 2003, primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees. One (1) employee is currently eligible to participate in the 457 Plan, and the 457 Plan is the only top hat plan maintained by the Employer. The Employer's EIN is [48-1108059].

Upon request of the Department of Labor, the Employer will furnish the Department with copies of the 457 Plan document, as required by Section 104(a)(1) of ERISA.

Very truly yours,

COUNCIL FOR GOVERNMENT REFORM, INC.

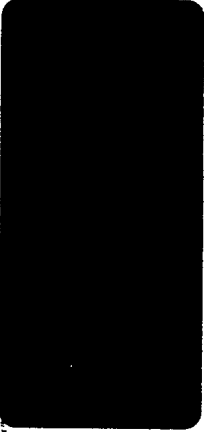
By: Charles G. Hardin
Charles G. Hardin

Date: July 15, 2003



COUNCIL FOR GOVERNMENT REFORM

3124 NORTH TENTH STREET ★ ARLINGTON, VA 22201



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