

2400 IDS CENTER  
80 SOUTH EIGHTH STREET  
MINNEAPOLIS, MINNESOTA 55402  
TELEPHONE (612) 334-8400  
FACSIMILE (612) 334-8650

# BRIGGS AND MORGAN

PROFESSIONAL ASSOCIATION

05 JUL 21 2003 2:55

WRITER'S DIRECT DIAL

(612) 334-8579

WRITER'S E-MAIL

cnestingen@briggs.com

July 16, 2003

2526040764460

Top Hat Plan Exemption  
Pension and Welfare Benefits Administration  
Room N-5644  
US Department of Labor  
200 Constitution Avenue NW  
Washington, DC 20210

**RE: ALTERNATIVE REPORTING AND DISCLOSURE STATEMENT FOR  
A NONQUALIFIED DEFERRED COMPENSATION PLAN**

Gentlemen:

In accordance with 29 CFR Section 2520.104-23 of the Department of Labor Regulations, which provides an alternative method for complying with the reporting and disclosure requirements of Part 1 of Title I of the Employee Retirement Income Security Act of 1974, you are hereby notified that Hazelden Foundation maintains the Plan identified below for the purpose of providing deferred compensation for a select group of management or highly compensated employees, and that all benefits provided by this Plan are paid as needed solely from the general assets of that Employer.

Employer's Name: Hazelden Foundation

Employer's Address: 15245 Pleasant Valley Road, PO Box 11, BC 16, Center  
City, MN 55012-0011

Employer Identification Number: 41-0682405

Name of Plan: Hazelden Foundation Section 457(b) Eligible Deferred  
Compensation Plan

Number of Employees Covered by the Plan: 1

Total Number of Employees of the Company and Participating Employers: 1

Sincerely,

**BRIGGS AND MORGAN, P.A.**

  
Carolyn S. Nestingen

cc: Debbie Kunz, Benefits Administrator, Hazelden Foundation

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SAINT PAUL OFFICE ■ FIRST NATIONAL BANK BUILDING ■ WWW.BRIGGS.COM  
MEMBER — LEX MUNDI, A GLOBAL ASSOCIATION OF INDEPENDENT LAW FIRMS

# BRIGGS AND MORGAN

PROFESSIONAL ASSOCIATION

03 JUL 21 PM 2:56

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(612) 334-8579

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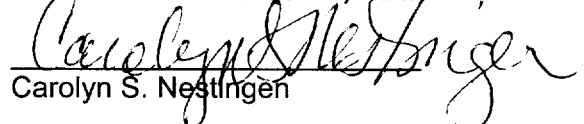
Name of Plan: Hazelden Foundation Section 457(f) Ineligible Deferred  
Compensation Agreement with Ellen Breyer

Number of Employees Covered by the Plan: 1

Total Number of Employees of the Company and Participating Employers: 1

Sincerely,

**BRIGGS AND MORGAN, P.A.**

  
Carolyn S. Nestingen

cc: Debbie Kunz, Benefits Administrator, Hazelden Foundation

**BRIGGS AND MORGAN**  
REGISTERED ACCOUNTANT  
2200 IDS CENTER  
SUITE 300 THE RICHIE STRIFE  
MINNETAPPLIS, MINNESOTA 55302



Top Hat Plan Exemption  
Pension and Welfare Benefits Administration  
Room N-5644  
US Department of Labor  
200 Constitution Avenue NW  
Washington, DC 20210

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