



Colby-Sawyer  
College

2520040764447

COLBY-SAWYER COLLEGE  
541 Main Street  
New London, New Hampshire 03257

E.I.N.#: 02-0222120

TOP-HAT DECLARATION

Colby-Sawyer College, being the Plan Administrator and Employer, hereby declares that the 457(b) Deferred Compensation Plan of Colby-Sawyer College (the "Plan") is maintained primarily for the purpose of providing deferred compensation for a select group of its management or highly compensated employees. The number of employees covered under the Plan is 6. The Employer, maintains no unfunded top-hat plans described in Department of Labor Regulation Section 2520.104-23(d).

Date: June 30, 2003

COLBY-SAWYER COLLEGE  
By: Douglas W. Lyon  
Douglas W. Lyon, Treasurer  
On Behalf of the Plan Administrator



Colby-Sawyer  
College

03 JUL 16 10:58

June 30, 2003

Top Hat Plan Exemption  
Pension and Welfare Benefits Administration  
Room N-5644  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, DC 20210

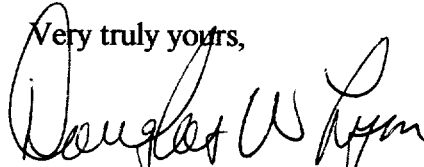
**Re: Top-Hat Plan Declaration**

Dear Sir or Madam:

Please find enclosed that Top-Hat Plan Declaration by Colby-Sawyer College intended to satisfy that filing obligation provided under Labor Regulation §2520.104-23(b).

In addition, the Plan Administrator shall provide the Secretary a copy of the 457(b) Deferred Compensation Plan of Colby-Sawyer College upon request.

Very truly yours,



Douglas W. Lyon, Treasurer

Enclosure



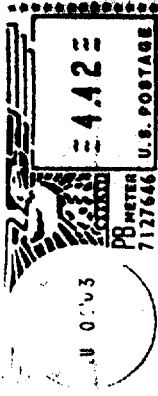
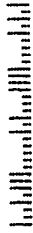
Colby-Sawyer College  
 100 Main Street  
 New London, New Hampshire 03257-4648

**CERTIFIED MAIL™**



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U.S. 0103