



KEYSTONE SYMPOSIA

Connecting the Scientific Community

08/01/03 10:41:36

July 2, 2003

Top Hat Plan Exemption
Employee Benefits Security Administration
Room N-5644
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, D.C. 20210

2520040764403

Re: Keystone Symposia for Molecular and Cellular Biology, Inc. Deferred
Compensation Plan

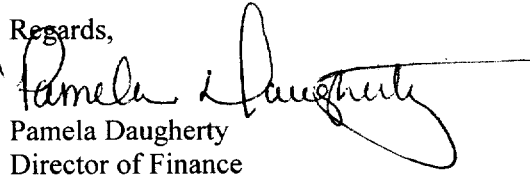
Dear Sir or Madam:

Pursuant to the provisions of Department of Labor Regulation §2520.104-23, the
following information is provided.

1. The Keystone Symposia for Molecular and Cellular Biology, Inc. maintains a
deferred compensation plan primarily for the purpose of providing deferred
compensation to a select group of management or highly compensated
employees.
2. The address and employer identification number of the plan sponsor:
Keystone Symposia for Molecular and Cellular Biology, Inc.
Drawer 1630
Silverthorne, Colorado 80498
EIN: 84-1326605
3. The name of the deferred compensation plan is the Keystone Symposia for
Molecular and Cellular Biology, Inc. Deferred Compensation Plan.
4. As of the date of this letter, there are 2 participants in the Keystone Symposia
for Molecular and Cellular Biology, Inc. Deferred Compensation Plan.

Please acknowledge your receipt of this top hat filing by signing and returning to the
sender the enclosed copy of this statement in the stamped, self-addressed.

Regards,


Pamela Daugherty
Director of Finance

Department of Labor Acknowledgment:

