

TOP HAT STATEMENT

TO: Top Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-5644
U.S. Department of Labor
200 Constitution Avenue NW
Washington, DC 20210

2520040764399

FROM: Employer: Whitney M. Young Jr. Health Center

Address: Lark & Arbor Drives

Albany, NY 12207

EIN#: 13-2922147

DATE: April 29, 2003

RE: Top Hat Plan Declaration by Plan Administrator

Whitney M. Young Jr. Health Center, being the plan administrator for the Whitney M. Young Jr. Health Center 457(b) Deferred Compensation Plan, does hereby declare that the Plan is maintained primarily for the purpose of providing deferred compensation for a select group of management and highly compensated employees. In addition, Whitney M. Young Jr. Health Center, the employer, maintains only 1 plan described in Department of Labor Regulations Section 2520.104-23(d). Furthermore, 10 (number of employees) employees will be covered under the Plan. All plan documents will be available to the Secretary of Labor upon request.

This declaration is being filed within 120 days following the plan's adoption.

SIGN:



Plan Administrator (Signature)

6/17/2003

Date



Whitney M. Young Jr. Health Center, Inc.

Since 1971: Quality care. Then. Now. Always.

June 26, 2003

Top Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-5644
U.S. Department of Labor
200 Constitution Avenue NW
Washington, DC 20210

To Whom It May Concern:

Attached please find the signed Top Hat Statement/Declaration by Plan Administration for the Whitney M. Young, Jr. Health Center 457(b) Deferred Compensation Plan.

If you require additional information, please do not hesitate to contact me.

Thank you.

Sincerely,

James D. Sinkoff
President/CEO

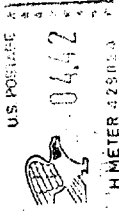


WHITNEY M. YOUNG, JR.
HEALTH CENTER
LARK AND ARBOR DRIVES
ALBANY, NEW YORK 12207

US MAIL



7099 3400 0016 0163 0601



Top Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-5644
U.S. Department of Labor
200 Constitution Avenue NW
Washington, DC 20210

Since 1971: Quality Care.
Then. Now. Always.

