



*Caring Christianly
for people with
developmental
disabilities.*

June 24, 2003

08 JUL -3 PM 2:30

Top-Hat Plan Exemption
Employee Benefits Security Administration
Room N-5644
U.S. Department of Labor
200 Constitution Ave. NW
Washington, D.C. 20210

2520040764376

Re: David's House Ministries
2375 Banner Dr. SW
Wyoming, MI 49509

To Whom It May Concern:

This letter is to notify you that the above referenced employer (employer identification number of 38-2927999) established a deferred compensation plan effective April 1, 2003 covering one management employee. This plan is the only one maintained by David's House Ministries and covers only the one employee.

2375 Banner Dr., SW
Wyoming, MI 49509
Ph.: (616) 247-7861
Fax: (616) 247-3831

Sincerely,

David Underwood
Chairman of the Board



David's House Ministries
2375 Bonner Dr SW
Wyoming, MI 49509

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Employee Benefits Security Administration
Top-Hat Plan Exemption
Room ~~11564~~
U.S. Department of Labor
200 Constitution Avenue NW
Washington, D.C. 20210