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December 30, 1992

CERTIFIED MAIL
RETURN RECEIPT REQUESTED

Top Hat Exemption
Pension and Welfare Benefits Administration
Room N-5644
U.S. Department of Labor
200 Constitution Ave., N.W.
Washington, D.C. 20210

Re: G.A. Rich and Sons, Inc.
Notice of Plan of Deferred Compensation

Greetings:

Pursuant to DOL Reg. Section 2520.104-23, the enclosed information is filed with respect to the plan of deferred compensation sponsored by G.A. Rich and Sons, Inc.

Very truly yours,



Brian W. Ruddell

BWR:sf

Enc.

cc: Mr. Gerald A. Rich
Mr. Arthur R. Anliker

P-21249

DEC 31 1992
RECEIVED

Statement Concerning
Deferred Compensation Plan
under DOL Reg. §2520.104-23

Sponsoring Employer: G.A. Rich and Sons, Inc.
P.O. Box 58
Deer Creek, Illinois 61733
Employer Identification No. 37-0971661

G.A. Rich and Sons, Inc. has adopted a plan of deferred compensation with three employees participating in the plan. The plan is unfunded, and its purpose is to provide deferred compensation to a select group of highly compensated management employees. Each participating employee falls within this category.

