

Alternative Reporting And Disclosure Statement
For Nonqualified Deferred Compensation Plans

To: U.S. Department of Labor
 Pension and Welfare Benefit Administration
 Room N 5638
 200 Constitutional Ave. N.W.
 Washington, DC 20210

In compliance with the requirements of the alternative method of reporting and disclosure under Part I of Title I of the Employee Retirement Income Security Act of 1974 for un-funded or insured pension plans for a select group of management or highly compensated employees, specified in Department of Labor Regulations, 29 CFR Sec. 2520.104-23, the following information is provided by the undersigned administrator:

1. The name of the Employer is: Residential Services, Inc.
2. The mailing address of the Employer is: 1309 Rice Lake Road, Duluth, MN 55803
3. The Employer Identification Number is: 41-129663
4. The above named Employer maintains a Plan (or Plans) primarily for the purpose of providing deferred compensation benefits for a select group of management or highly compensated employees.
5. Number of Plans and Eligible Employees in each Plan:
One Plan(s) covering 1 Eligible Employees.
6. The Employer will provide a copy of the agreement(s) to the office of Pension and Welfare Benefit Program upon request.

Residential Services, Inc.
 A Minnesota Corporation

By: *[Signature]*
 Authorized Person

of Northwestern MN;

President

Dated: 3 25 03