

U.S. MAIL  
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June 5, 2003

**CERTIFIED MAIL - RETURN RECEIPT REQUESTED**

**2520040764269**

Top Hat Plan Exemption  
Employee Benefits Security Administration  
Room N-5644  
U. S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, D.C. 20210

Re: High-Tech Pools, Inc.  
31333 Industrial Parkway  
North Olmsted, Ohio 44070  
EIN: 34-1608928

Dear Sir or Madam:

Pursuant to Section 2520.104-23 of Title 29, Chapter XXV, Subchapter C, Part 2520, Subpart D of the Code of Federal Regulations, the above referenced employer, an Ohio corporation, hereby declares that it has in existence the following plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees:

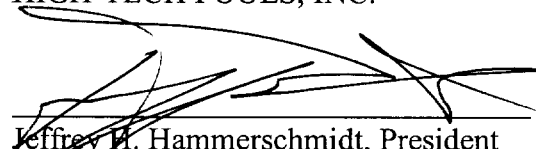
1. Deferred Compensation Agreement between High-Tech Pools, Inc. and Employee

The Deferred Compensation Agreement currently benefits one (1) individual, who is an employee of the employer. The plan was signed on April 1, 2003.

Respectfully submitted,

HIGH-TECH POOLS, INC.

By:

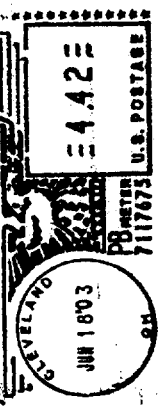
  
Jeffrey H. Hammerschmidt, President

CERTIFIED MAIL



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RETURN RECEIPT REQUESTED



McDonald Hopkins  
1513  
Hox  
TOP

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