



Electrical Construction  
Site Utilities

TELE/DATA

November 18, 2003

2520040764243

Office of Pension Welfare Benefits Administration  
Labor Management Services Administration  
U.S. Department of Labor  
Washington, D.C. 20216

To Whom It May Concern:

Pursuant to Department of Labor regulations section 29 CFR 2520.104-23(a)(1), the undersigned employer hereby files the following information with respect to a non-qualified, unfunded plan of deferred compensation:

**Name and Address of Employer:** Tambe Electric, Inc.  
614 Fishers Run  
Victor, New York 14564

**Federal Employer Identification No.:** 16-1011476

**Number of Plans:** The employer maintains 2 plan(s) of non-qualified, unfunded deferred compensation for employees, all of whom are members of a select group of management and/or highly-compensated employees.

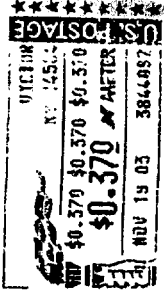
**Number of Employees:** 2 employees are covered by such plan(s).

SIGNED: *Michael R. Tambe*  
TITLE: President





614 Fishers Run • Victor, New York 14564



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