

Planned Parenthood
1691 The Alameda
San Jose, CA 95126

T: 408-287-7532
F: 408-971-6935
www.ppmarmonte.org

Planned Parenthood
Mar Monte

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Our mission is to ensure
that everyone has the
knowledge, opportunity and
freedom to make every
child a wanted child and
every family a healthy family.



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ALTERNATIVE REPORTING AND DISCLOSURE STATEMENT FOR A
NONQUALIFIED DEFERRED COMPENSATION PLAN

To: Top Hat Plan Exemption
Employee Benefits Security Administration
Room N-5644
U.S. Department of Labor
200 Constitution Avenue NW
Washington, DC 20210

In accordance with 29CFR Section 2520.104-23 of the Department of Labor Regulations, which provides an alternative method for complying with the reporting and disclosure requirements of Part 1 of Title I of the Employee Retirement Income Security Act of 1974, you are hereby notified that the Employer identified below maintains the Plan identified below for the purpose of providing deferred compensation for a select group of management or highly compensated employees, and that all benefits provided by this Plan are paid as needed solely from the general assets of the Employer.

Employer's Name: Planned Parenthood Mar Monte, Inc.

Employer's Address: 1691 The Alameda
San Jose, CA 95126

Employer Identification Number: 94-1583439

457(b) Eligible Deferred Compensation Plan for Tax-Exempt Employers, which covers a select group of managers, including AVP and above, who are highly compensated in the top 5% of the staff of the affiliate.

Total Number of Plans: One

Planned Parenthood Mar Monte
Plan Administrator of the Plans Specified Above

By: Senda T. Williams

Date: November 14, 2003.

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