



CHRISTIAN CHILDREN'S FUND

November 20, 2003

Top Hat Plan Exemption Group
Pension and Welfare Benefits
Administration
Room N-5644
U. S. Department of Labor
200 Constitution Avenue, N.W.
Washington, D.C. 20210

2520040764230

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Assistant to the President

Registration Statement For "Top-Hat" Plan

To Whom It May Concern:

Pursuant to DOL Reg. § 2520.104-23, 40 Fed. Reg. 34533 (August 15, 1975), as amended by 54 Fed. Reg. 8629 (March 1, 1989), Christian Children's Fund, Incorporated (the "Company"), Employer Identification Number 54-0536100, hereby declares that as an employer it maintains the Christian Children's Fund, Incorporated Supplemental Savings Plan, effective October 20, 2003, primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees. The Plan currently will have up to 6 participant(s).

Copies of the Plan will be provided to the Secretary of Labor or his delegate on request as required by § 104(a)(1) of the Employee Retirement Income Security Act of 1974, as amended.

Sincerely yours,

William H. Leedom
Director, Human Resources

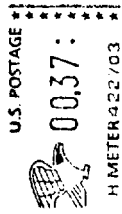
PROGRAM COUNTRIES
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Albania Mexico
Angola Philippines
Belarus Senegal
Bolivia Sierra Leone
Brazil South Africa
Colombia Sri Lanka
Dominica St. Vincent
East Timor Thailand
Ecuador The Gambia
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Kenya

cc: Mark S. Dray, Esq.



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