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2520040764219

November 21, 2003

Top Hat Plan Exemption
Employee Benefits Security Administration
Room N-1513
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, D.C. 20210

Re: 457(b) Deferred Compensation Plan of Chadwick School

Dear Sir or Madam:

I represent the Roessler-Chadwick Foundation in connection with the establishment of the 457(b) Deferred Compensation Plan of Chadwick School (the "Plan"). Pursuant to the Department of Labor Regulations 29 CFR Section 2520.104-23, notice is hereby given that Roessler-Chadwick Foundation (dba Chadwick School) (the "Chadwick School") has established the Plan effective December 1, 2003.

The Plan is maintained primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees and is the only plan maintained for this purpose by the Chadwick School.

The Plan currently covers one (1) employee.

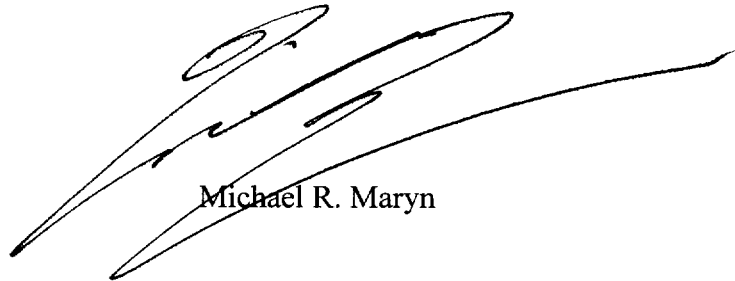
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The name, address and employer identification number of Chadwick School are as follows:

Roessler-Chadwick Foundation
dba Chadwick School
26800 South Academy Drive
Palos Verdes Peninsula, CA 90274-3997
EIN: 95-0615438

Sincerely,

SONNENSCHN NATH & ROSENTHAL LLP

A handwritten signature in black ink, appearing to read "Michael R. Maryn", written over the typed name.

cc: James Hartman
Robert Schuchard, Esq.

Sonnenschein
SONNENSCHN NATH & ROSENTHAL

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