



Industrial Plastics, Inc.

14480 Yorba Avenue • Chino, California 91710 • (909) 597-8641 • FAX (909) 597-9826 • www.harringtonplastics.com

April 25, 2003

2520040764169

Top Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-5638
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, D.C. 20210

RE: **Harrington Industrial Plastics, Inc.
Supplemental Executive Retirement Plan**

Dear Sir or Madam:

This document constitutes the statement required by 29 C.F.R. Sec. 2520.104-23(a)(1) to be filed with the Secretary of Labor with respect to a nonqualified deferred compensation plan maintained by the Company. The Company has adopted and currently maintains a nonqualified deferred compensation plan for a member of a select group of management and highly compensated employees, as described below:

The Company: Harrington Industrial Plastics, Inc.

Employer Tax ID Number: 95-2752402

Name of Plan: Harrington Industrial Plastics, Inc. Supplemental Executive Retirement Plan

Number of plans maintained: 1

Participants in this plan: 1

Date plan became subject to Title I: April 25, 2003

Harrington Industrial Plastics, Inc.

By  _____

HARRINGTON
Industrial Plastics LLC
14480 YORBA AVENUE
P.O. BOX 5128
CHINO, CALIFORNIA 91706-5128



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