



# LifeSource

## Central Office

2550 University Avenue West  
Suite 315 South  
St. Paul, MN 55114-1904  
Phone: 651.603.7800  
Fax: 651.603.7801  
Donor Referral: 1.800.24.SHARE  
Public Information: 1.888.5.DONATE  
www.life-source.org

## Regional Offices

LifeSource  
530 - 6th Avenue North, Suite B  
Fargo, ND 58102  
Phone: 701.234.3860

LifeSource  
c/o Mayo Clinic  
200 1st Street SW  
Rochester, MN 55905  
Phone: 507.255.7290

LifeSource  
800 E 21 St.  
Sioux Falls, SD 57117-5045  
Phone: 605.322.8808

November 10, 2003

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Top Hat Plan Exemption  
Employee Benefits Security Administration  
Room N-5644  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, D.C. 20210

### Re: LifeSource 457 Deferred Compensation Plan

Dear Sir/Madam:

The following information is being provided pursuant to 29 CFR  
§2520.104-23:

**Name of Employer:** Upper Midwest Organ Procurement Organization,  
Inc. d/b/a LifeSource

**Address of Employer:** 2550 University Avenue W.  
Suite 315 South  
St. Paul, MN 55114-1904

**Employer Identification No.:** 36-3584029

**Number of Plans:** One (1)

**Number of Employees in Each Plan:** Two (2)

Upper Midwest Organ Procurement Organization, Inc. d/b/a Lifesource,  
the Employer, maintains these plans primarily to provide nonqualified  
deferred compensation for a select group of management or highly  
compensated employees.

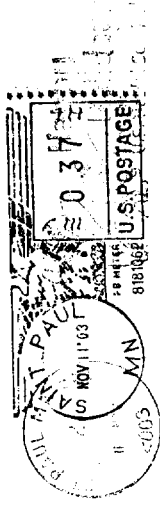
Respectfully submitted,

Susan Gunderson  
Plan Administrator



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Upper Midwest Organ Procurement Organization, Inc.

