

BRANTON & WILSON

A PROFESSIONAL CORPORATION
ATTORNEYS AT LAW
701 B STREET, SUITE 1255
SAN DIEGO, CALIFORNIA 92101-8187

E-MAIL: LBranton@BrantonWilson.com

LAWRENCE S. BRANTON *
J. CLANCY WILSON *
W. ALAN LAUTANEN
HENRY J. KLINKER
KENT W. HILDRETH **
TIMOTHY G. RILEY **
JAMES H. SIEGEL **
SHIRLEY L. KOVAR **
STEPHEN L. WALDMAN
ALEXANDRA M. KWOKA ***
DAVID P. RUTH
KARL A. RAND
ANTHONY J. EPPERT†
MICHAEL C. GERSON
CHET SCHELTEMA
STEVE ESCALERA

EDGAR H. HAYDEN, JR.
OF COUNSEL

E-MAIL: BrantonWil@aol.com

SENT CERTIFIED MAIL

Receipt No. 7000 1670 0002 4549 8289

TELEPHONE
(619) 236-1891

FACSIMILES
(619) 236-8005
(619) 234-9870

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FILE NO.
9437

November 11, 2003

CERTIFIED SPECIALIST
* TAXATION LAW
** ESTATE PLANNING, TRUST & PROBATE LAW
*** FAMILY LAW
THE STATE BAR OF CALIFORNIA
BOARD OF LEGAL SPECIALIZATION
†NOT YET ADMITTED IN CALIFORNIA

Top Hat Plan Exemption
Employee Benefits Security Administration
Room N-5644
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, D.C. 20210

Re: Alternative Method of Complying with the Reporting and Disclosure Requirements of Part 1, Title 1, of ERISA

To Whom It May Concern:

Our client, California Association of Marriage and Family Therapists, sponsors the California Association of Marriage and Family Therapists 457 Deferred Compensation Plan (the "Plan") for the benefit of a select group of management. The Plan is effective August 29, 2003. The purpose of this letter is to satisfy the alternative method of complying with the reporting and disclosure requirements of Part 1, Title 1 of the Employee Retirement Income Security Act of 1974, as set forth in ERISA Reg. § 2520.104-23. To that end please see the following statement:

Employer: CALIFORNIA ASSOCIATION OF MARRIAGE AND FAMILY THERAPISTS
7901 Raytheon Road
San Diego, CA 92111

Employer EIN: 95-2406826

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Declaration: The employer maintains the Plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

Number: The employer maintains only one such plan. The number of employees eligible to participate in the Plan is 1.

Benefits under the Plan are paid as needed solely from the general assets of the employer. Plan documents are available to your department upon written request as required by ERISA § 104(a)(1). Please contact me if you have any questions.

Very truly yours,



LAWRENCE S. BRANTON

LSB:AJE

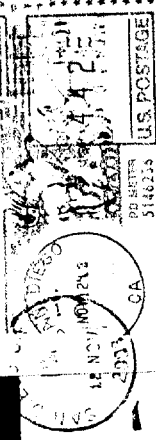
cc: Mary Riemersma

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