



Fire Sprinklers, Inc.

03/13/03

111 TECH DRIVE, SANFORD, FL 32771
(407) 328-3000 FAX (407) 328-3001

November 11, 2003

2520040764153

Top Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-5644
U.S. Department of Labor
200 Constitution Avenue N.W.
Washington, D.C. 20210

To Whom It May Concern:

Effective as of the date provided below, the following corporation became a party to an employee benefit plan primarily established and maintained for the purpose of providing a plan of Defined Contribution SERP and salary continuation to a select group of highly compensated employees.

Employer: Delta Fire Sprinklers, Inc.

Address: 111 Tech Drive
Sanford, FL 32771

Phone Number: 407-328-3000

Employer Identification Number: 59-2990432

Employee participants in the plan: 3

Effective date of the Plan: 11/1/03

This statement is filed under authority of Labor Regulations Section 2520.104-23.

Sincerely,

Charles W. Montgomery
President

CWM:sh



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