



October 30, 2003

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ZOOLOGICAL SOCIETY
OF TAMPA, INC.

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Secretary of Labor
Top-Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-5644
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

Re: Lowry Park Zoological Society of Tampa Profit Sharing Plan

Dear Secretary:

Pursuant to Section 2520.104-23 of the Department of Labor's Regulations, this letter will serve as notice that, with respect to the Lowry Park Zoological Society of Tampa Profit Sharing Plan (the "Plan"), the undersigned intends to utilize the alternative form of compliance with the reporting and disclosure requirements of Part 1 of Title 1 of the Employee Retirement Income Security Act of 1974 (ERISA), which alternative form of compliance is provided in the aforesaid Regulations Section.

Pursuant to Regulations Section 2520.104.23(b), the following information is provided.

1. Name and Address of Employer:
Lowry Park Zoological Society of Tampa, Inc.
1101 West Sligh Avenue
Tampa, FL 33604
2. Employer's Employer Identification Number: 59-2328289
3. The Employer hereby declares that it maintains the Plan primarily for the purpose of providing, deferred compensation for a select group of management or highly compensated employees, and that there are 95 employees in such plan at this time.

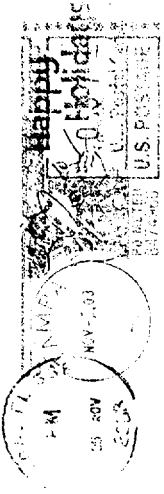
Pursuant to Regulations Section 2520.104-23(b)(2), the Employer will provide Plan documents, if any, to the Secretary of Labor upon request as required by Sections 104(a)(1) of ERISA.

Very truly yours,

Mark Butler

VP of Finance/CFO

Lowry Park Zoological Society of Tampa, Inc.



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